PUBLIC DISCLOSURE COPY

PLEASE FILE IN A SAFE PLACE

ARMANINO LLP

12657 Alcosta Blvd., Suite 500 San Ramon, CA 94583 ph 925.790.2600 fx 925.790.2601

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

A I	For the	e 2020 calendar year, or tax year beginning JU	正 1, 2020 and	ending J	UN 30,	2021			
	Check if applicabl	C Name of organization			D Emp	loyer identifi	cation number		
Г	Addre		LA						
F	Name chang				94-1552134				
F	Initial return	Number and street (or P.0. box if mail is not del	-	phone numbe					
F	Final	401 PIERCE RD		50) 646-61					
_	⊥return. termin ated		G Gross		50,104,643.				
Г	Amen	, , , , , , , , , , , , , , , , , , , ,	en or foreign postar oode			this a group r			
F	Applic	·	R FORTENBAUGH			subordinates			
_	pendi	SAME AS C ABOVE					ncluded? Yes No		
T -	Tax-ex	empt status: X 501(c)(3) 501(c) ()		or 527	1		list. See instructions		
		te: WWW.BGCP.ORG	(<u></u>	1	*	on number		
			sociation Other	L Year		· · · · · ·	M State of legal domicile; CA		
		Summary		1					
	1	Briefly describe the organization's mission or most	significant activities: PROVID	ING ART,	ATHLET	IC, AND			
Governance		EDUCATIONAL ACTIVITIES TO BOYS AND GIR							
'n	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25%	6 of its net as	sets.		
Ş.	3	Number of voting members of the governing body	(Part VI, line 1a)			3	29		
		Number of independent voting members of the gov					28		
တ္	5	Total number of individuals employed in calendar y					333		
/itie	6	Total number of volunteers (estimate if necessary)					1830		
Activities &	7 a	Total unrelated business revenue from Part VIII, col					0.		
_<	b	Net unrelated business taxable income from Form				I .	0.		
					Prior	Year	Current Year		
o o	8	Contributions and grants (Part VIII, line 1h)			20	0,458,438.	31,948,469.		
Revenue	9	Program service revenue (Part VIII, line 2g)				4,328.	0.		
eve	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)			254,586.	260,737.		
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)			-480,964.	-103,514.		
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		20	0,236,388.	32,105,692.		
	13	Grants and similar amounts paid (Part IX, column (A	A), lines 1-3)			25,530.	5,896,945.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
S	15	Salaries, other compensation, employee benefits (F	Part IX, column (A), lines 5-10)		11	1,644,187.	12,968,859.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), li	ne 11e)			0.	0.		
ž Š	. b	Total fundraising expenses (Part IX, column (D), line	25) 1,094,	992.					
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		3	3,437,107.	4,667,056.		
	18	Total expenses. Add lines 13-17 (must equal Part I)	K, column (A), line 25)			5,106,824.	23,532,860.		
	19	Revenue less expenses. Subtract line 18 from line	12		5	5,129,564.	8,572,832.		
Net Assets or	9			Ве		Current Year	End of Year		
set	20	Total assets (Part X, line 16)				5,682,022.	45,939,748.		
T A	21	Total liabilities (Part X, line 26)				3,184,943.	1,645,191.		
<u>Z</u>	22	Net assets or fund balances. Subtract line 21 from	line 20		33	3,497,079.	44,294,557.		
	art II	Signature Block							
		Ities of perjury, I declare that I have examined this return,					y knowledge and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wr	iich preparer	nas any kn	iowieage.			
0:		Signature of officer				Date			
Sig		PETER FORTENBAUGH, CHIEF EXECUTIV	F OFFICED			Duto			
Her	e	Type or print name and title	E OFFICER						
		, ,	Dranarar'a cianatura	П	Date	Check	PTIN		
Paid	4	Print/Type preparer's name MATTHEW PETROSKI	Preparer's signature MATTHEW PETROSKI		3/31/22	if L			
	parer	Firm's name ARMANINO LLP		<u>_</u>		self-employ	94-6214841		
	Only	Firm's address 50 W. SAN FERNANDO ST, S	TE 500			I IIIII S LIIV			
550	Jy	SAN JOSE, CA 95113				Phone no.408	3-200-6400		
May	v the II	RS discuss this return with the preparer shown above	ve? See instructions			110	X Yes No		

Pa	Irt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE MISSION OF THE BOYS AND GIRLS CLUBS OF THE PENINSULA IS TO EMPOWER	
	THE YOUTH IN OUR COMMUNITY WITH EQUITABLE ACCESS TO SOCIAL, ACADEMIC,	
	AND CAREER OPPORTUNITIES TO THRIVE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X Yes No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measur	ed by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the t	otal expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$12,350,590. including grants of \$7,382.) (Revenue \$)
	LEARNING HUBS - BOYS & GIRLS CLUBS OF THE PENINSULA (BGCP)	
	COLLABORATED WITH SCHOOL PARTNERS TO OPEN 12 IN PERSON LEARNING HUBS	
	THAT SERVED 917 K12 STUDENTS. THE LEARNING HUBS SERVED AS SAFE AND	
	SUPPORTIVE WORKSPACES FOR STUDENTS TO DO THEIR ONLINE LEARNING.	
	STUDENTS COULD ACCESS RELIABLE WIFI AND LAPTOPS, INPERSON TUTORING, HOT	
	MEALS AND A COMMUNITY OF THEIR PEERS AND OUR CARING STAFF. WE	
	IMPLEMENTED RIGOROUS COVID SAFETY POLICIES, INCLUDING SOCIAL	
	DISTANCING, TESTING AND CONTACT TRACING TO KEEP EVERYONE SAFE.	
	-	
	VIRTUAL CREWS - FOR THOSE STUDENTS WHO DIDN'T ATTEND ONSITE	
	PROGRAMMING, WE OFFERED VIRTUAL CREWS. THESE WERE GROUPS OF FOUR TO	
4b)
	COLLEGE AND CAREER READINESS - THE BOYS AND GIRLS CLUBS OF THE	
	PENINSULA (BGCP) IMPLEMENTS A FUTURE GRADS PROGRAM TO PROVIDE STUDENTS	
	WITH THE SKILLS, COACHING, AND PEER SUPPORT THEY NEED TO BECOME FIRST	
	GENERATION GRADUATES OF FOUR YEAR COLLEGES. IN THE 2020-21 SCHOOL YEAR,	
	THE FUTURE GRADS PROGRAM SERVED 408 STUDENTS IN 10TH GRADE THROUGH	
	COLLEGE GRADUATION.	
	-	
	(Code:) (Expenses \$6, 215, 425. including grants of \$5, 885, 313.) (Revenue \$	
4c	(Code:) (Expenses \$6,215,425. including grants of \$5,885,313.) (Revenue \$BGCP SUPPORTED THE COMMUNITY BY DISTRIBUTING 394,145 MEALS TO FAMILIES.	
	WE ALSO HIRED ADDITIONAL MENTAL HEALTH PROFESSIONALS. OVER 197 STUDENTS	
	RECEIVED INDIVIDUAL OR GROUP THERAPY SESSIONS.	
	MODITED INDIVIDUAL ON GROOT IMMALE DESCRIPTION.	
4d	Other program services (Describe on Schedule O.)	
-	(Expenses \$ including grants of \$) (Revenue \$)
4e	10.226.004	,
		- 000

94-1552134

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_ <u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? f "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's separate of consolidated limitolal statements for the tax year molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years molecule of consolidated limitolal statements for the tax years	11f	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	, ,	12a	х	
	Schedule D, Parts XI and XII	IZa		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		_v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	 		,,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
		-		-

032003 12-23-20

Form 990 (2020)

BOYS & GIRLS CLUBS OF T

Part IV | Checklist of Required Schedules (continue)

ı a	Officerist of nequired Scriedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00	х	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Λ	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
24.5	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
24 a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·		24c		
ч	Did the consist of the section of the best of the section of the s	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	, ,	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
		27		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	200		x
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? f	200		x
20	"Yes," complete Schedule L, Part IV	28c 29	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	21	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
04	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	200		x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	200		x
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
05 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
<u>~-</u>	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
ı a				
	Check if Schedule O contains a response or note to any line in this Part V			
	Establis and the Bar 2 of Establis Bar 2 of Establish Bar 2 of Establi	5	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2:			
b	Litter the number of Forms wize included in line 1a. Litter 10- in flot applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	_	Х	
	(gambling) winnings to prize winners?	1c	Δ.	i

032004 12-23-20

BOYS & GIRLS CLUBS OF THE PENINSULA 94-1552134 Form 990 (2020) | Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	333			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accour	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country		_			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			_		v
	any contributions that were not tax deductible as charitable contributions?			6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions are expressed in the contribution of t			0.		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uirod	70		
C				7c		х
d		7d	 	70		
u a	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		t?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	and the second section to the second section as the section of the second section of the section o	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		,			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	-			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1401	I			
_	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c	•	14-		x
				14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedules the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			15		х
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		Х
.0	If "Yes," complete Form 4720, Schedule O.	i ii iCOI		10		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Inter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Inter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustee, or key employees to a management company or other person? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: But the organization contemporaneously document the meetings held or written actions undertaken during the year by the	reming body at the end of the tax year members of the governing body, or if the governing tee or similar committee, explain on Schedule 0. Ib 28 Ib
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body depeated broad authority to an executive committee or similar committee, explain on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent 28 29 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustees, or key employee have a family relationship or a business relationship with any other officer, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant charges to its governing documents since the prior Form 990 was fied? 4 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: 9 The governing body? 10 Each committee with authority to act on behalf of the governing body? 11 Each committee with authority to act on behalf of the governing body is a formation and pranches to ensure their operations are consistent with the organization's exempt purposes? 10 Did the organization have local chapters, branches, or affiliates? 10 If 'Yes' or governing body is a formation or ever	members of the governing body, or if the governing tee or similar committee, explain on Schedule 0. It is not a family relationship or a business relationship with any other behave a family relationship or a business relationship with any other gement duties customarily performed by or under the direct supervision to a management company or other person? general duties customarily performed by or under the direct supervision to a management company or other person? general duties customarily performed by or under the direct supervision to a management duties customarily performed by or under the direct supervision to a management company or other person? general duties customarily performed by or under the direct supervision to a management company or other person? general duties customarily performed by or under the direct supervision to a management company or other person? 3
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 1	members of the governing body, or if the governing tee or similar committee, explain on Schedule 0. I line 1a, above, who are independent I b 28 Je have a family relationship or a business relationship with any other I perment duties customarily performed by or under the direct supervision I to a management company or other person? I to a management company or other person? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization's assets? I to a significant diversion of the organization of the organization and decision? I to a significant diversion of the organization and decision? I to a significant diversion of the deliberation and decision? I to a significant diversion of the deliberation and decision? I to a significant diversion of the deliberation and decision? I to a significant diversion of the deliberation and decision? I to a significant diversion of the deliberation and decision? I to a significant diversion of the deliberation and decision? I to a significant diversion of the deliberation and decision? I to a significant diversion of the deliberati
b Enter the number of voting members included on line 1a, above, who are independent 1b 28 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustees, or key employees to a management company or other person? 2 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization contemporate decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporateously document the meetings held or written actions undertaken during the year by the following: 9 Ta The governing body? 8 Did the organization and the stock of the provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's sexenpt purposes? 10b Describe in Schedule O the process, if any, used by the organization's exempt purposes? 10c Did the organization have a written conflict of interest policy? If 'No,' go to line 13 10c Did the organization have a written organizatio	tee or similar committee, explain on Schedule 0. Iline 1a, above, who are independent Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other Phave a family relationship or a business relationship with any other such as a file of a x Phave a family relationship or a business relationship with any other of a x Phave a family relationship or a business relationship with any other of a x Phave a family relationship or a business relationship with any other of a x Phave a family relationship or and effect supervision Phave a family relationship with any other or any of a x Phave a family relationship with a x Phave a family relationship with a x Phave a family relatio
b Enter the number of voting members included on line 1a, above, who are independent 1 2 2 2 2 2 2 2 3 2 3 2 3 2 3 2 3 2 3 2	thine 1a, above, who are independent by the provision to a management company or other person? It is a significant diversion of the organization's assets? It is governing documents since the prior Form 990 was filed? It is a significant diversion of the organization's assets? It is governing documents since the prior Form 990 was filed? It is a significant diversion of the organization's assets? It is governing documents organization's assets? It is governing documents since the prior Form 990 was filed? It is governing documents since the prior Form 990 was filed? It is governing documents since the prior Form 990 was filed? It is governing documents since the prior Form 990 was filed? It is governing to a significant diversion of the organization's assets? It is governing body? It is governing body? It is governing body? It is governing body? It is governing body policies not required by the Internal Revenue Code.) It is governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters, affiliates, and procedures governing the activities of such chapters,
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assests? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's malling address? If Y'kes, "rowload the names and addresses on Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code). 10a Did the organization have local chapters, branches, or affiliates? 10b If 'Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's seempt purposes? 10b If a last the organization have a written comflict of interest policy? If 'Yes,' go to line 13 10c Did the organization have a written comflict of interest policy? If 'Yes,' go to line 13 10a Did the organization have a written comflict of interest policy? 10b Under organization have a written obcument retention and destruction poli	perhave a family relationship or a business relationship with any other 2
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees? 3 Did the organization delegate control over management duties customanily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization are any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 9 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 9 If the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 10 Table of the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 11 Table ach committee with authority to act on behalf of the governing body? 12 Is stene any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? It "Yes," provide the names and addresses on Schedule O. 12 Is a Did the organization have local chapters, branches, or affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 Is a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12 Did the organization have a written conflict of interest policy? If "No," go to line 13 13 Did the organization have a written conflict of interest policy? If "No," go to line 13 14 Did the organization have a written conflict of interest policy?	e have a family relationship or a business relationship with any other 2
officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customanily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization have any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mainling address? If Yes, "provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have long the propertions are consistent with the organization's exempt purposes? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If we organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Is as the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with	gement duties customarily performed by or under the direct supervision to a management company or other person? as to its governing documents since the prior Form 990 was filed? as ar of a significant diversion of the organization's assets? as resers? as, or other persons who had the power to elect or appoint one or 7a
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 A Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 D Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? If "Yes," provide the names and addresses on Schedule O Section B. Policles This Section B requests information about policies not required by the Internal Revenue Code.) Yes. 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If a last the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 12b De cribe in Schedule O the process, if any, used by the organization have with the policy? If "Yes," describe in Schedule O the process, if any, used by the organization will be organization by independent persons, comparab	gement duties customarily performed by or under the direct supervision to a management company or other person? 3
d officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders? 7b Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 6 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7c Did the organization comempraneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization comempraneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization and the prior trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes' 'provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is powering body before filing the form? b Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is overning body before filing the form? b Did the organization have a written policies not procedure severning the activities of such chapters, affiliates, and branches to ensure their operations are consistent	to a management company or other person? as to its governing documents since the prior Form 990 was filed? be at of a significant diversion of the organization's assets? are of a significant diversion of the organization's assets? be at of a significant diversion of the organization's assets? cers? as or other persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the power to elect or appoint one or a content persons who had the persons persons include a review and approval by independent of the deliberation and decision? by management official a content persons include a review and approval by independent of the deliberation and decision? by management official
A Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5	as to its governing documents since the prior Form 990 was filed? 4
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Description of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule 0 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 2 Did the organization have local chapters branches or ensure their operations are consistent with the organization is severely purposes? 10 Did the organization provided a complete copy of this Form 990 to line 13 11 Les Were officers, directors, or trustess, and key employees required to disclose annually interests that could give rise to conflicts? 12 Did the organization have a written conflict of interest policy? If "No," go to line 13 12 Did the organization have a written of the description of the deliberation and decision? 13 X 14 Did the organization have a written document retention and destruction policy? If "Yes," describe in Schedule O how this was done 15 Did the organization have a written document retention and destruction policy? If "Yes," describe in Schedule O how this was done 16 Did the organization have a written document retention and destruction policy? If "Yes," describe in Schedule O how this was done 17 Did the organization have a writ	the arr of a significant diversion of the organization's assets? 6
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? If "Yes," orwide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes. 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Describe in Schedule O the process, if any, used by the organization review this Form 990. 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization have a written whistleblower policy? 11b Did the organization have a written document retention and destruction policy? 11c Did the organization have a written document retention and destruction policy? 11d Did the organization have a written of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b X 10d the organization have a written policy or procedure requiring the organization to evaluate its participation in joint venture arr	ers? 6
Ta Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 1	s, or other persons who had the power to elect or appoint one or 7a
more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? // "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 11a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 11b Z C Did the organization have a written whistleblower policy? If "No," go to line 13 Did the organization requiarly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 11c X 11d Did the organization have a written document retention and destruction policy? 11d X 11d Did the organization have a written whistleblower policy? 11b Did the organization have a written whistleblower policy? 11c If "Yes," did the organization the organization of the following persons include a review and approval by independent persons, comparability data, and contempor	reserved to (or subject to approval by) members, stockholders, or The x meetings held or written actions undertaken during the year by the following: 8a
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustees, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c X 13 Did the organization have a written conflict of interest policy? 13 X 14 Did the organization have a written observable of the deliberation and decision? 15c Did the organization have a written observable in Schedule O how this was done 15d Did the organization flow as a written observable of the deliberation and decision? 15d Did the organization flow as a written observable of the deliberation and decision? 15d Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguar	meetings held or written actions undertaken during the year by the following: ### The governing body? ### The governing body before filing the form? ### The go
persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Ba X Be Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Use officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written document retention and destruction policy? 17 Did the organization from have a written policy or procedure requiring the organization and decision? 18 The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 18 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	meetings held or written actions undertaken during the year by the following: 8a
Bit the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? / f "Yes," *provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a bif the organization have local chapters, branches, or affiliates? 10b lif "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b lif were, did the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 11a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b interest in Schedule O how this was done 12c X 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 15c Did the organization have a written whistleblower policy? 17c Did the organization have a written occument retention and destruction policy? 18d The organization have a written document retention and destruction policy? 18d The organization in seven and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and deprice or key employees of the organization in fives the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 18d If "Yes," did the organizat	meetings held or written actions undertaken during the year by the following: 8a
a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? if "Yes," brovide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization have a written whisteblower policy? 13 Did the organization have a written whisteblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization have a written document retention and destructions). 16a Did the organization have a written document retention and destructions. 16b United Press' to line 15a or 15b, describe the process in Schedule O (see i	f the governing body? by elisted in Part VII, Section A, who cannot be reached at the the names and addresses on Schedule O mation about policies not required by the Internal Revenue Code.) es, or affiliates? s and procedures governing the activities of such chapters, affiliates, sistent with the organization's exempt purposes? of this Form 990 to all members of its governing body before filing the form? by the organization to review this Form 990. erest policy? If "No," go to line 13 s required to disclose annually interests that could give rise to conflicts? onitor and enforce compliance with the policy? If "Yes," describe 12c
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c X 13 Did the organization nave a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the organization have a written document retention and destruction policy? 16 The organization have a written document retention and destruction policy? 17 Did the organization have a written document retention and destruction policy? 18 The organization have a written document retention and destruction policy? 19 Did the organization have a written open anagement official 19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 19 Diff the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 10 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 10 Did the organization have a writt	fithe governing body? poyee listed in Part VII, Section A, who cannot be reached at the the names and addresses on Schedule O mation about policies not required by the Internal Revenue Code.) personal procedures governing the activities of such chapters, affiliates, sistent with the organization's exempt purposes? port this Form 990 to all members of its governing body before filing the form? port this Form 990 to all members of its governing body before filing the form? port this Form 990 to line 13 present policy? If "No," go to line 13 present policy? If "No," go to line 13 prolicy? prolicy? prolicy? prolicy? prolicy? prolicy? promanagement official proproad a review and approval by independent outs substantiation of the deliberation and decision? promanagement official
Section B. Policies, (firector, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? // if "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Did the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture o	by ee listed in Part VII, Section A, who cannot be reached at the the names and addresses on Schedule O mation about policies not required by the Internal Revenue Code.) Yes No es, or affiliates? s and procedures governing the activities of such chapters, affiliates, sistent with the organization's exempt purposes? to this Form 990 to all members of its governing body before filing the form? by the organization to review this Form 990. erest policy? If "No," go to line 13 s required to disclose annually interests that could give rise to conflicts? onitor and enforce compliance with the policy? If "Yes," describe 12c X repolicy? ention and destruction policy? the following persons include a review and approval by independent our substantiation of the deliberation and decision? p management official
organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard	the names and addresses on Schedule O mation about policies not required by the Internal Revenue Code.) Yes No es, or affiliates? s and procedures governing the activities of such chapters, affiliates, sistent with the organization's exempt purposes? Internal Revenue Code.) Yes No 10a
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written observe policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X b Other officers or key employees of the organization 17 The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 18a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 18b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint ventur	mation about policies not required by the Internal Revenue Code.) Yes No es, or affiliates? s and procedures governing the activities of such chapters, affiliates, sistent with the organization's exempt purposes? 10b of this Form 990 to all members of its governing body before filing the form? by the organization to review this Form 990. erest policy? If "No," go to line 13 s required to disclose annually interests that could give rise to conflicts? onitor and enforce compliance with the policy? If "Yes," describe 12c X r policy? ention and destruction policy? 13 X the following persons include a review and approval by independent our substantiation of the deliberation and decision? p management official 15a X
10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Vabroelie O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Vac Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Variety of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a Variety of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a Variety of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a Variety of the organization have a w	required to disclose annually interests that could give rise to conflicts? In policy? In policy? In the following persons include a review and approval by independent ours substantiation of the deliberation and decision? In the following persons include a review and approval by independent ours analyse in the folicy? In the following persons include a review and decision?
10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Vabroelie O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Vac Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Variety of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a Variety of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a Variety of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a Variety of the organization have a w	required to disclose annually interests that could give rise to conflicts? In policy? In policy? In the following persons include a review and approval by independent ours substantiation of the deliberation and decision? In the following persons include a review and approval by independent ours analyse in the folicy? In the following persons include a review and decision?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a bescribe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b William or Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15a William of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 15b CECTION C. Disclosure	s and procedures governing the activities of such chapters, affiliates, sistent with the organization's exempt purposes? 10b 11a
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a bescribe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b William or Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15a William of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 15b CECTION C. Disclosure	s and procedures governing the activities of such chapters, affiliates, sistent with the organization's exempt purposes? In this Form 990 to all members of its governing body before filing the form? by the organization to review this Form 990. In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before filing the form? In this Form 990 to all members of its governing body before
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13	by the organization to review this Form 990. by the organization to review this Form 990. berest policy? If "No," go to line 13 crequired to disclose annually interests that could give rise to conflicts? conitor and enforce compliance with the policy? If "Yes," describe 12c X 13 X 14 X 15 Enter following persons include a review and approval by independent our substantiation of the deliberation and decision? 15 X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization's CEO, Executive Director, or top management official 15a X 15b Other officers or key employees of the organization 15d If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure	by the organization to review this Form 990. Perest policy? If "No," go to line 13 Perest policy? If "No," go to line 13 Perest policy? If "Yes," describe 12b
Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15 Disclosure 16 Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available to the process of the process of the process in 12c X 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available to the process of the process of the process in 12c X 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicabl	erest policy? If "No," go to line 13 s required to disclose annually interests that could give rise to conflicts? onitor and enforce compliance with the policy? If "Yes," describe 12c
Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15 Disclosure 16 Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available to the process of the process of the process in 12c X 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available to the process of the process of the process in 12c X 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicabl	erest policy? If "No," go to line 13 s required to disclose annually interests that could give rise to conflicts? onitor and enforce compliance with the policy? If "Yes," describe 12c
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available to the policy or procedure required to the filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available to the policy or procedure required to the filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available to the policy or procedure required to the filed CA Section 6104 requires an organizatio	sequired to disclose annually interests that could give rise to conflicts? In policy? In the following persons include a review and approval by independent ours substantiation of the deliberation and decision? In policy? In the following persons include a review and decision? In proper to the following persons include a review and decision? In proper to the following persons include a review and decision? In proper to the following persons include a review and decision?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13	onitor and enforce compliance with the policy? If "Yes," describe 12c X 13 X ention and destruction policy? 14 X the following persons include a review and approval by independent ous substantiation of the deliberation and decision? p management official 15a X
in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X 15b Other officers or key employees of the organization 16 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available in the process for determining and the organization of the deliberation and decision? 15b X 15c X 15d X 15d X 15d X 15d X 15d Y 15d X 15d Y 15d	policy? ention and destruction policy? the following persons include a review and approval by independent ous substantiation of the deliberation and decision? p management official 12c X 13 X 14 X 15a X
Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Did the organization's CEO, Executive Director, or top management official Did the organization in 15b, describe the process in Schedule O (see instructions). If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available in the process for determining compensation on the filed process in the following persons include a review and approval by independent in the process in the following persons include a review and approval by independent in the process in the following persons include a review and approval by independent in the process in schedule of the deliberation and decision? Isa X Did the organization have a content of the following persons include a review and approval by independent in the process in Schedule of the deliberation and decision? Isa X Did the organization have a content of the following persons include a review and approval by independent in the process in Schedule (Schedule) in the	policy? ention and destruction policy? the following persons include a review and approval by independent ous substantiation of the deliberation and decision? p management official 13
14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 X 16 Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available in the process for determining compensation of the deliberation and decision? 15 X 16 X 15 X 16 X 15 X 16 X 15 X 16 X 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 In the venture arrangements arrangement with a taxable entity during the venture or similar arrangement with a taxable entity during the venture or similar arrangement with a taxable entity during the venture or similar arrangement with a taxable entity du	ention and destruction policy? Ithe following persons include a review and approval by independent ous substantiation of the deliberation and decision? In management official In management official In management official
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15b X 16a 15a X 15b X 16a 15b X 16a 15a X 15b X 16a 15a X 15b X 16a 15b X 16a 15c Y 16a 15a X 15b X 16b X 16a 15b X 16a 15c Y 16a 15b X 16a 15c Y 16a 15c Y 16a 15c Y 15c Y 16a 15c Y 15c Y 16a 15c Y 15c	the following persons include a review and approval by independent ous substantiation of the deliberation and decision? In management official Isaa X
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	ous substantiation of the deliberation and decision? p management official 15a X
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	p management official 15a X
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	p management emelai
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a 16a 16a 16a 16b 16a 16b 16b	الر <u> المالة الما</u>
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	
taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	100
exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available	
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	
 17 List the states with which a copy of this Form 990 is required to be filed ►CA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available. 	s? 16b
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available.	
for public inspection. Indicate how you made these available. Check all that apply	
Own website Another's website Very substite	X Upon request Other (evolution on Schedulo O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial	Open request Other (explain on Schedule O)
statements available to the public during the tax year.	,
the state of the s	the organization made its governing documents, conflict of interest policy, and financial
20 State the name, address, and telephone number of the person who possesses the organization's books and records	the organization made its governing documents, conflict of interest policy, and financial year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records PETER FORTENBAUGH - (650) 646-6140	the organization made its governing documents, conflict of interest policy, and financial year.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle:	Pos heck ss per	rson i	than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) PETER FORTENBAUGH	40.00									
CHIEF EXECUTIVE OFFICER	10.00	Х		Х				389,409.	0.	81,568.
(2) ANGELICA JUAREZ	40.00	-						105 650	_	20.660
FINANCIAL CONTROLLER (THRU 12/20)	40.00				Х			195,670.	0.	38,669.
(3) CHRISTINA SYER CHIEF ADVANCEMENT OFFICER	40.00	1			x			222 050	0.	600
(4) ERIN BRANNAN	40.00				^			222,950.	٠.	699.
CHIEF PROGRAM OFFICER (THRU 06/20)	40.00	1			х			171 830	0.	25 600
(5) LLOYD MICHAEL JONES III	40.00				^			171,830.	0.	25,609.
VICE PRESIDENT. RWC CLUBHOUSE	40.00	1				x		146,283.	0.	40,600.
(6) JAMES HARRIS	40.00							140,203.	<u> </u>	40,000.
VICE PRESIDENT OPERATION	40.00	1				x		145,031.	0.	23,040.
(7) ERICK GRANADOS	40.00							110,001.	•	
SENIOR DIRECTOR EXPANDED LEARNING	13.55	1				x		126,007.	0.	40,795.
(8) ESMERALDA ORTIZ	40.00									
VICE PRESIDENT, PSS PROGRAMS		1				x		136,424.	0.	20,239.
(9) OLAREMI S. SOBOMEHIN	40.00							,		,
DIRECTOR, VOLUNTEERISM		1				x		124,038.	0.	28,380.
(10) ROBERT BURGESS	2.00							·		,
PRESIDENT		х		х				0.	0.	0.
(11) CHRISTINA HALL	2.00									
SECRETARY		Х		х				0.	0.	0.
(12) ANDREW CASEY	2.00									
TREASURER		Х		Х				0.	0.	0.
(13) RUBEN ABRICA	2.00									
BOARD MEMBER		Х						0.	0.	0.
(14) ALEJANDRO AGUIRRE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) BRETT BATTLES	2.00									
BOARD MEMBER		Х						0.	0.	0.
(16) BEN BISCONTI	2.00									
BOARD MEMBER		Х						0.	0.	0.
(17) AMY BOYLE	2.00									
BOARD MEMBER		X						0.	0.	0. Form 990 (2020)

Form 990 (2020) BOYS & GIRLS	CLUBS OF T	HE	PEN	TNS	ULA	L			94-155213	4 Page o
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unles cer an	ss pei	more rson i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) ROBERT BURLINSON	2.00									
BOARD MEMBER		Х						0.	0.	0.
(19) HARRY CHEUNG	2.00									
BOARD MEMBER		Х						0.	0.	0.
(20) FRANCIS EBONG	2.00									
BOARD MEMBER		Х						0.	0.	0.
(21) SCOTT FORSTALL	2.00									
BOARD MEMBER		Х						0.	0.	0.
(22) NED GIBBONS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(23) PATRICK GIBBS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(24) ODETTE HARRIS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(25) DENNIS MCBRIDE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(26) SEAN MENDY	2.00									
BOARD MEMBER		х						0.	0.	0.
1b Subtotal							▶	1,657,642.	0.	299,599.
c Total from continuation sheets to Part VI								0.	0.	0.
d Total (add lines 1b and 1c)								1,657,642.	0.	299,599.
2 Total number of individuals (including but n							o re	ceived more than \$100,	000 of reportable	16

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
FLORABELLA STUDIOS		
1044 EDWARDS RD, BURLINGAME, CA 94010	EVENT PLANNER	368,847.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

1 01111 000	RLS CLUBS OF T	HE	PEN	INS	ULA				94-1552	L34
Part VII Section A. Officers, Directors	s, Trustees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	(check all that apply)					compensation	compensation	amount of
	per					Γ		from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	ee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		99/	Highest compensated employee				organizations
	below	dualt	ution	_	Key employee	stco	je.			organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(27) SHWETA SIRAJ MEHTA	2.00									
BOARD MEMBER		х						0.	0.	0.
(28) HEMA MOHAN	2.00									
BOARD MEMBER		х						0.	0.	0.
(29) MICHELLE MURGEL	2.00									
BOARD MEMBER		Х						0.	0.	0.
(30) BERNARD MUIR	2.00									
BOARD MEMBER		х						0.	0.	0.
(31) BRIAN RUMAO	2.00									
BOARD MEMBER		Х						0.	0.	0.
(32) MICHELLE SANDBERG	2.00									
BOARD MEMBER		Х						0.	0.	0.
(33) CHARLOTTE WAXMAN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(34) DANA WEINTRAUB	2.00									
BOARD MEMBER		Х						0.	0.	0.
(35) JASON WERLIN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(36) JEFF WILLIAMS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(37) KELLY BAVOR	2.00									
BOARD MEMBER (AS OF 05/21)		Х						0.	0.	0.
		-								
		•								
		-								
		1								
		1								
	1	1								
Total to Part VII, Section A, line 1c										
								1	1	<u>'</u>

94-1552134

Form 990 (2020)

| Part VIII | Statement of Revenue

			Check if Schedule O contains a	response o	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues	1b					
S S			Fundraising events	1c	3,165,408.				
fts,			Related organizations	1d	0,200,200.				
ij gi					3,252,404.				
ns, Sirr			Government grants (contributions)	1e	3,232,404.				
utic		T	All other contributions, gifts, grants, and	I I	25 530 657				
ĕ			similar amounts not included above	1f	25,530,657.				
ont		_	Noncash contributions included in lines 1a-1f	1g \$	6,858,772.	21 049 460			
O g		n	Total. Add lines 1a-1f			31,948,469.			
					Business Code				
ce	2	а							
ervi		b							
S		С							
ran Sev		d							
Program Service Revenue		е							
<u>-</u>		f	All other program service revenue						
		g	Total. Add lines 2a-2f						
	3		Investment income (including divide	nds, intere	st, and				
			other similar amounts)			286,700.			286,700.
	4		Income from investment of tax-exem						
	5		Royalties		>				
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
			Not rental income or (less)						
			` '	ecurities	(ii) Other				
				869,474.					
		b	Less: cost or other basis						
<u>e</u>			and sales expenses	395,437.					
enr		c	Gain or (loss) 7c	25,963.					
her Revenue		d	Net gain or (loss)		b	-25,963.			-25,963.
e F			Gross income from fundraising events (r			,			,
Ğ.	Ü	u	including \$ 3,165,408.						
			contributions reported on line 1c). So	- 1					
			Part IV, line 18		0.				
		h	Less: direct expenses		103,514.				
			Net income or (loss) from fundraising		>	-103,514.			-103,514.
			Gross income from gaming activities						
	9	а	Part IV, line 19						
		h	Less: direct expenses						
			Net income or (loss) from gaming ac						
	IU	а	Gross sales of inventory, less returns						
			and allowances						
			Less: cost of goods sold						
-		С	Net income or (loss) from sales of inv	ventory					
જ					Business Code				
Miscellaneous Revenue	11								
lan en		b							
Sel Sev		С							
Mis			All other revenue						
=		е	Total. Add lines 11a-11d						. = =
	12		Total revenue. See instructions	<u></u>		32,105,692.	0.	0.	157,223.

032009 12-23-20

94-1552134

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	E 006 04E	E 006 04E		
_	individuals. See Part IV, line 22	5,896,945.	5,896,945.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,013,759.	296,237.	327,655.	389,867
6	trustees, and key employees	1,013,733.	250,257.	327,033.	307,007
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		9,813,806.	8,149,040.	1,225,880.	438,886
7	Other salaries and wages	3,013,000.	0,140,040.	1,223,000.	430,000
8	Pension plan accruals and contributions (include	502,440.	444,547.	15,169.	42,724
0	section 401(k) and 403(b) employer contributions)	938,391.	732,072.	164,975.	41,344
9 10	Other employee benefits	700,463.	547,573.	100,103.	52,787
	Payroll taxes	700, 403.	347,373.	100,103.	32,707
11	Fees for services (nonemployees):				
a	Management	19,937.		19,937.	
b	Legal	108,532.		108,532.	
q	Accounting	200,002.		100,002.	
d e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	column (A) amount, list line 11g expenses on Sch 0.)	314,651.	214,698.	99,255.	698
12	Advertising and promotion	3,837.	1,912.	119.	1,806
13	Office expenses	778,933.	585,809.	127,139.	65,985
14	Information technology	367,652.	179,390.	174,639.	13,623
15	Royalties	1111			
16	Occupancy	701,085.	640,503.	57,471.	3,111
17	Travel	6,962.	4,780.	2,142.	40
17 18	Payments of travel or entertainment expenses	1 / 1 - 1	- / 1 1 1	-,	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	22,690.	12,801.	9,418.	471
20		==,=•	, , , ,,	, •	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	868,036.	833,315.	26,041.	8,680
23	Insurance	95,627.	,,,,,,,,,	95,627.	, , , , , , ,
24	Other expenses. Itemize expenses not covered	,		,	
- •	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	PROG. SERVICES AND SUPP	866,595.	796,045.	36,695.	33,855
b	BAD DEBT EXPENSE	456,715.		456,715.	
С	DUES AND TAXES	54,103.		54,103.	
d	ALL OTHER EXPENSES	1,701.	337.	249.	1,115
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	23,532,860.	19,336,004.	3,101,864.	1,094,992
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2020) Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,081,122.	1	1,901,570.		
	2	Savings and temporary cash investments			8,044,176.	2	8,376,025.
	3	Pledges and grants receivable, net			7,001,429.	3	3,095,251.
	4	Accounts receivable, net			627,181.	4	328,720.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	ostantial c	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	alified per	rsons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ð	9				24,420.	9	334,098.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation		8,717,014.	9,012,233.	10c	8,238,263.
	11	Investments - publicly traded securities			9,891,461.	11	23,665,821.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must ed	36,682,022.	16	45,939,748.		
	17	Accounts payable and accrued expenses			1,293,443.	17	1,645,191.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
<u>ia</u> .		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unn		· · · · · · · · · · · · · · · · · · ·	1 001 500	23	0.
	24	Unsecured notes and loans payable to unrela			1,891,500.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	,	·		٥- ا	
	06	of Schedule D Total liabilities. Add lines 17 through 25			3,184,943.	25 26	1,645,191.
	26	Organizations that follow FASB ASC 958, c	hock hor	2 N X	3,101,513.	20	1,043,131.
S		and complete lines 27, 28, 32, and 33.	HECK HEI				
ů.	27	Net assets without donor restrictions			21,897,641.	27	32,731,247.
ala	28	Net assets with donor restrictions			11,599,438.	28	11,563,310.
ē	20	Organizations that do not follow FASB ASC			,	20	==,===,===
Ξ		and complete lines 29 through 33.	, 556, 6116	JOK HOLE P			
ō	29	Capital stock or trust principal, or current fund	de .			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			33,497,079.	32	44,294,557.
Z	33	Total liabilities and net assets/fund balances			36,682,022.	33	45,939,748.
		Total habilities and not assets/fully balafices			, , , , ,	50	Form 990 (2020

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,105,	
2	Total expenses (must equal Part IX, column (A), line 25)				860.
3					832.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				079.
5	Net unrealized gains (losses) on investments	5	2	,224,	646.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	44	,294,	557.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	t		
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			GIRLS CLUBS OF					94-1552134
Pa	rt I	Reason for Public C	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions.	
he	organ	ization is not a private found						
1	Ŭ.	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	一	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	Ħ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4	H	A medical research organiza					•	r the hospital's name
4	ш		ation operated in cor	ijunction with a nospital	described	III SECTIO	ii i/o(b)(i)(A)(iii). Line	i the nospital s hame,
_		city, and state:	w the benefit of a col	laga ar university avena		ad by a aa	warmantal wait dagarib	and in
5	ш	An organization operated for		lege or university owner	or operat	ed by a go	vernmental unit descrit	ed in
		section 170(b)(1)(A)(iv). (C						
6		A federal, state, or local gov	-					
7	Х	An organization that normal	lly receives a substar	ntial part of its support f	rom a gove	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)					
8	Ш	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a land-gran	t college
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the	name, city	, and state of the colleg	e or
		university:						
10		An organization that normal	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, ar	nd gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of its support	from gross investment
		income and unrelated busin						
		See section 509(a)(2). (Cor		,			, 3	,
11		An organization organized a		vely to test for public sa	fety See	section 50)9(a)(4).	
12	Ħ	An organization organized a	•	•	•			e purposes of one or
-		more publicly supported org	•	•	•		•	
		lines 12a through 12d that						Check the box in
_		Type I. A supporting orga	* *					, aivina
а			· · · · · · · · · · · · · · · · · · ·		•	_		
		the supported organization			i majority C	n the direc	tors or trustees or trie s	supporting
		organization. You must o					-l	
b			· ·					-
		control or management of			ame perso	ns that co	ntrol or manage the sup	pported
		organization(s). You mus						
С							• •	ed with,
		its supported organization						
d			•					` '
		that is not functionally into	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and an attent	iveness
	_	requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or						
f	Ente	er the number of supported o	organizations					
g		vide the following information			I (iv) le the era	nization listed		1
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
Ota	.1							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	16,446,345.	14,449,056.	15,909,448.	20,458,438.	31,948,469.	99,211,756.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	16,446,345.	14,449,056.	15,909,448.	20,458,438.	31,948,469.	99,211,756.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						9,777,453.
6	Public support. Subtract line 5 from line 4.						89,434,303.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	16,446,345.	14,449,056.	15,909,448.	20,458,438.	31,948,469.	99,211,756.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,115.	72,857.	186,911.	243,110.	286,700.	793,693.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						100,005,449.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	35,415.
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop						>
	tion C. Computation of Publi					г	
14	Public support percentage for 2020 (I					14	89.43 %
15	Public support percentage from 2019					15	88.27 %
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2019. If the o				line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual		• • •				
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the fact			=	•	VI how the organiz	ation
	meets the facts-and-circumstances te	-			-		
b	10% -facts-and-circumstances test	_					10% or
	more, and if the organization meets the						. —
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	ı, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u> </u>

Schedule A (Form 990 or 990-EZ) 2020

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		1	Γ	T	T	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01()(0) : ::	
14	First 5 years. If the Form 990 is for the	•		•			
Se	check this box and stop here ction C. Computation of Publi	c Support Per	centage				P
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				(1)		18	
	a 33 1/3% support tests - 2020. If the						
.00	more than 33 1/3%, check this box ar						▶ □
ŀ	33 1/3% support tests - 2019. If the						and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						>

032023 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
3c		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
00		
9a		
9b		
30		
9с		
10a		
10b		

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	_		
а	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etruction	10)	
2	Activities Test. Answer lines 2a and 2b below.	Struction	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b		Lu		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	, ,			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
2	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3h below.	20		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а		2-		
l.	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in Part VI.	3a		
b		OF.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 」 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part Ⅵ). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)									
Secti	Section D - Distributions Current Year								
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1						
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported							
	organizations, in excess of income from activity		2						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3						
4	Amounts paid to acquire exempt-use assets		4						
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.		6						
7	Total annual distributions. Add lines 1 through 6.		7						
8	Distributions to attentive supported organizations to which the	ne organization is responsive							
	(provide details in Part VI). See instructions.		8						
9	Distributable amount for 2020 from Section C, line 6		9						
10	Line 8 amount divided by line 9 amount		10						
		(i)	(ii)	(iii)					
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	Distributable Amount for 2020					
1	Distributable amount for 2020 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2020 (reason-								
	able cause required - explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2020								
a	From 2015								
b	From 2016								
c	From 2017								
d	From 2018								
е	From 2019								
f	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
h	Applied to 2020 distributable amount								
i_	Carryover from 2015 not applied (see instructions)								
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2020 from Section D,								
	line 7: \$								
a	Applied to underdistributions of prior years								
b	Applied to 2020 distributable amount								
c	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2020, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2020. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2021. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
а	Excess from 2016								
b	Excess from 2017								
С	Excess from 2018								
d	Excess from 2019								
е	Excess from 2020								

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

BOYS & GIRLS CLUBS OF THE PENINSULA

BOYS & GIRLS CLUBS OF THE PENINSULA

94-1552134

Urganization type (check one):							
Filers of:		Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
out it m u	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

BOYS & GIRLS CLUBS OF THE PENINSULA

94-1552134

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	ional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 3	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. <u>4</u>	Name, address, and ZIP + 4	Total contributions Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5	Training according to the part of the part	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6 <u>6</u>	Name, audress, and ZIP + 4	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

BOYS & GIRLS CLUBS OF THE PENINSULA

94-1552134

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
10	Name, address, and ZIP + 4	### Total contributions ### 1,891,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Hame, audiess, and ZIF + +	\$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

BOYS & GIRLS CLUBS OF THE PENINSULA

94-1552134

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I GROCERIES 6 4,758,229. 06/30/21 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I 304 SHARES OF ALPHABET 7 1,512,689. 06/14/21 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from **Date received** Description of noncash property given (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Employer identification number

Name of organization

rt III	IRLS CLUBS OF THE PENINSULA	ione to evaculantiana de cuite est	action E04(=)(7) (0) == (40) !!	94-1552134
	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a) through (e) and the following line ent	try. For organizations	
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	less for the year. (Enter this info. onc	ee.) > \$
	Use duplicate copies of Part III if additional	space is needed.		
No. om	(h) Down a see of wife	(2) 112 2 4 2 10	(a) D	and a firm of the constitution to the first
art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
				
		(e) Transfer of gif	t	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
			-	
	-	<i></i>		
No		<u> </u>		
No. om	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
art I	(2) 1 41 pc 55 51 g.1.t	(e) 000 or girt	(4) 5000	
				
F		(a) Turnesses as also		
		(e) Transfer of gif	T .	
L	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
No.				
om	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
art I				
		(e) Transfer of gif	t	
		, ,		
	Transferee's name, address, a	nd 7ID ± 4	Relationship of tra	nsferor to transferee
-	Transferee 3 hame, address, a	110 ZII + 4	riciationship of tra	naicror to transicree
	(b) Purpose of gift	(6) 1155 55 555	(a) D	winting of how ciff in hald
No.	(b) Purpose of altr	(c) Use of gift	(a) Desc	cription of how gift is held
No. om rt I	(2) pood o. 9			
No. om rt I	(2)			
No. om irt I				
No. om art I				
No. om art I	(a). Expect of g			
No. om art I				
No. om art I	(a), a, poss or g	(e) Transfer of gif	t	
No. om art I	(a), a, poss or g	(e) Transfer of gif	t	
No. om art I	Transferee's name, address, a			nsferor to transferee
No. om ırt I				nsferor to transferee
No. om ırt I				nsferor to transferee
No. om art I				nsferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BOYS & GIRLS CLUBS OF THE PENINSULA

Employer identification number

94 - 1552134

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	•
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

032051 12-01-20

Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	rt III Organizations Maintaining Co	llections of Art		asures, or Oth	er Sim	ilar Assets	3 /contin		age 🚣
	Using the organization's acquisition, accession		-				(contin	uea)	
3		i, and other records	, check any or the i	Ollowing that make	Sigrillica	ant use or its			
_	collection items (check all that apply): Public exhibition	a	Lagnaraya	hanga nyagyan					
a		d		hange program					
b	Scholarly research	е	Other						
C	Preservation for future generations		L				VIII		
4	Provide a description of the organization's col						XIII.		
5	During the year, did the organization solicit or					_	٦,,		1
Da	to be sold to raise funds rather than to be maint IV Escrow and Custodial Arrang						_ Yes		No
Fai	reported an amount on Form 990, Part		te if the organizatio	n answered "Yes"	on Form	990, Part IV,	line 9, or		
	· · · · · · · · · · · · · · · · · · ·		an , far aantrib, tian		at in alud				
та	Is the organization an agent, trustee, custodia						7 v		٦ ٨١ ٦
	on Form 990, Part X?					L	」Yes		No
D	If "Yes," explain the arrangement in Part XIII a	na complete the foll	owing table:				A		
	5						Amount		
С.	Beginning balance					lc			
d	Additions during the year					ld			
e	Distributions during the year					le L			
f	Ending balance				L	1f	7.,	$\overline{}$	1
	Did the organization include an amount on For		•		•	L	Yes		∐ No
	If "Yes," explain the arrangement in Part XIII. C								
I a	T V Endowment Funds. Complete if								le e e le
	<u></u>	(a) Current year	(b) Prior year	(c) Two years back		ree years back			
1a	0 0 ,						5,138,154.		
b	Contributions	732,376.	224 727	375,000		21 250	300,000. 643,958.		
С	Net investment earnings, gains, and losses	1,819,237.	324,727.	488,283	•	-21,259.		643,	958.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	0.	125,000.						
f	Administrative expenses						_		
g	End of year balance	9,675,476.	7,123,863.		•	6,060,853.	6,	082,	112.
2	Provide the estimated percentage of the curre		(line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	50.7500	_%						
b	Permanent endowment 19.9000	%							
С	Term endowment ▶								
	The percentages on lines 2a, 2b, and 2c should	•							
3a	Are there endowment funds not in the possess	sion of the organizat	tion that are held ar	nd administered for	the orga	ınization	_		
	by:							Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization						3b		
4	Describe in Part XIII the intended uses of the o		vment funds.						
Pa	t VI Land, Buildings, and Equipme								
	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, Part	X, line 10	D			
	Description of property	(a) Cost or ot	()	1 '	Accum	I	(d) Book	value	Э
		basis (investm	ent) basis	(other)	deprecia	tion			
1a	Land								
b	Buildings			,254,604.		65,583.		489,	
С	Leasehold improvements			,012,769.	5	99,995.		412,	
d	Equipment		1	,264,605.	1,1	01,072.		163,	
е	Other			423,299.	2	50,364.		172,	
Tata	Add lines to through to (O.) (1)	. / E	(l (D) !;	. .			8	238	263

Schedule D (Form 990) 2020

			11b. See Form 990, Part X, line 12.	
	rity or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
Financial derivative				
	y interests			
Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
II. (Col. (b) must equ	al Form 990, Part X, col. (B) line 12.)			
art VIII Investn	nents - Program Related.			
	e if the organization answered "Yes"			
	cription of investment	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1)		-		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
ai. (Col. (b) must equ	al Form 990, Part X, col. (B) line 13.)			
art IX Other A	Assets.			
art IX Other A	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
art IX Other A	Assets. e if the organization answered "Yes"	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
Complete	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
Complete (1)	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
art IX Other A	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
Complete (1) (2) (3)	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
Complete (1) (2) (3)	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
Complete (1) (2) (3) (4)	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
Complete (1) (2) (3) (4) (5)	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
Complete (1) (2) (3) (4) (5) (6)	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
Complete (1) (2) (3) (4) (5) (6) (7) (8)	Assets. e if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) mus	Assets. e if the organization answered "Yes" (a)	Description		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) sal. (Column (b) muser X Other L	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities.	Description e 15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9) sal. (Column (b) muser X Other L	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. ia bilities. e if the organization answered "Yes"	Description e 15.)		e 25.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) muserant X Other L	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities.	Description e 15.)		e 25.
(1) (2) (3) (4) (5) (6) (7) (8) (9) sal. (Column (b) muser X Other L	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		e 25.
Complete (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) mus art X Other L Complete (1) Federal incom	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		e 25.
Complete (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) muse art X Other L Complete (1) Federal incom (2)	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		e 25.
Complete (1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) muse art X Other Le Complete (1) Federal incom (2) (3)	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		e 25.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) muse art X Other L Complete (1) Federal incom (2) (3) (4)	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		e 25.
Complete (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) muse art X Other L	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		e 25.
Complete (1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) mustart X Other L Complete (1) Federal incom (2) (3) (4) (5)	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		e 25.
Complete (1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) muse art X Other L Complete (1) Federal incom (2) (3) (4) (5) (6) (7)	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		e 25.
Complete (1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) muse art X Other L Complete (1) Federal incom (2) (3) (4) (5) (6)	Assets. e if the organization answered "Yes" (a) st equal Form 990, Part X, col. (B) lin. Liabilities. e if the organization answered "Yes" (a) Description of liability	Description e 15.)		

Schedule D (Form 990) 2020

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	uplete if the organization answered "Yes" on Form 990, Part IV				
	ue, gains, and other support per audited financial statements			1	34,433,852.
2 Amounts in	cluded on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealiz	zed gains (losses) on investments	2a	2,224,646.		
b Donated se	rvices and use of facilities	2b			
	of prior year grants				
	cribe in Part XIII.)				
e Add lines 2	a through 2d			2e	2,224,646.
3 Subtract lin	e 2e from line 1			3	32,209,206.
	cluded on Form 990, Part VIII, line 12, but not on line 1:				
a Investment	expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Desc	cribe in Part XIII.)	4b	-103,514.		
c Add lines 4	a and 4b			4c	-103,514.
5 Total reven	ue. Add lines 3 and 4c. (This must equal Form 990. Part I, line	12.)		5	32,105,692.
	conciliation of Expenses per Audited Financial		Expenses per H	leturn.	
	nplete if the organization answered "Yes" on Form 990, Part IV				22 626 274
	ses and losses per audited financial statements			1	23,636,374.
	cluded on line 1 but not on Form 990, Part IX, line 25:	1.1			
	rvices and use of facilities				
	djustments				
	s		102 514		
•	cribe in Part XIII.)		103,514.		102 514
	a through 2d			2e	103,514.
	e 2e from line 1			3	23,532,860.
	cluded on Form 990, Part IX, line 25, but not on line 1:	1.1			
	expenses not included on Form 990, Part VIII, line 7b				
	cribe in Part XIII.)				0.
c Add lines 4				4c	23,532,860.
5 Total exper	ises. Add lines 3 and 4c. (<u>This must equal Form 990, Part I, lin</u> oplemental Information.	ne 18.)		5	23,332,000.
	iptions required for Part II, lines 3, 5, and 9; Part III, lines 1a al and Part XII, lines 2d and 4b. Also complete this part to provid			; Part X, li	ne 2; Part XI,
PART V, LINE	4:				
THE CLUB'S EN	DOWMENT CONSISTS OF SEVERAL INDIVIDUAL FUNDS	ESTABLISHED FOR			
A VARIETY OF	PURPOSES. ITS ENDOWMENT INCLUDES BOTH BOARD-D	ESIGNATED AND			
DONOR-RESTRIC	TED ENDOWMENT FUNDS. AS REQUIRED BY GENERALLY	ACCEPTED			
ACCOUNTING PR	INCIPLES (GAAP), NET ASSETS ASSOCIATED WITH E	NDOWMENT FUNDS			
	DS DESIGNATED BY THE BOARD OF DIRECTORS TO FU				
INCLUDING FUN	DS DESIGNATED BY THE BOARD OF DIRECTORS TO FU	INCTION AS			
ENDOWMENTS, A	RE CLASSIFIED AND REPORTED BASED ON THE EXIST	ENCE OR ABSENCE			
OF DONOR-IMPO	SED RESTRICTIONS.				
PART X, LINE	2:				
	BEEN GRANTED TAX-EXEMPT STATUS UNDER SECTION	501(C)(3) OF THE			
INTERNAL REVE	NUE CODE AND SECTION 23701(D) OF THE CALIFORN	IIA REVENUE			

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

BOYS & GIR	LS CLUBS OF THE PENINSULA				94-155213	4
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	ion of ion of fundra (includ	non-g gover lising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
otal			•			
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

1 Gross receipts 3,165,408	Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and great fundraising event contributions and great fundraising event contributions.				
(event type) (event type) (total number) col. (e) 1 Gross receipts 3,165,408 3,165,408 3,165,408 2 Less: Contributions 3,165,408 3,165,408 3,165,408 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 5 Noncash prizes 5 Noncash prizes 2,290 2,290 8 Entertainment 9 Other direct expenses summary. Add lines 4 through 9 in column (d) 103,514 1 Net income summary. Matter tile 1 for mine 3, column (d) 103,514 1 Net income summary. Matter tile 1 for mine 3, column (d) 103,514 1 Net income summary. Matter tile 1 for mine 3, column (d) 1 Net expenses 100 prizes 1 Gross revenue 1 Gross rev					(b) Event #2		(d) Total events (add col. (a) through
1 Gross receipts 3,165,408. 3,165,408. 3,165,408. 2 Less: Contributions 3,165,408. 3,165,408. 3,165,408. 3 Gross income (line 1 minus line 2)					(ovent type)	(total number)	col. (c))
2 Less: Contributions 3, 165, 408. 3, 165, 408. 3, 165, 408. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 2, 290. 2, 290. 2, 290. 2, 290. 3, 290. 3, 290	ne			(event type)	(event type)	(total number)	+
3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 2,290. 2,290. 2,290. 10 Direct expenses summary. Add lines 4 through 9 in column (d) 9 Other direct expenses summary. Add lines 4 through 9 in column (d) 10 Single	Reven	1	Gross receipts	3,165,408.			3,165,408.
4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 2, 290. 2, 290 8 Entertainment 9 Other direct expenses 101, 224. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 1 Gross revenue (a) Bingo (b) Pull tabs/instart (c) Other gaming (d) Total gaming (d) 1 Gross revenue 2 Cash prizes 3 Noncash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expenses summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities: a is the organization licensed to conduct gaming activities: a is the organization licensed to conduct gaming activities: a is the organization licensed to conduct gaming activities: a is the organization licensed to conduct gaming activities: a is the organization licensed to conduct gaming activities: a is the organization licensed to conduct gaming activities: a is the organization licensed to conduct gaming activities: a is the organization licensed to conduct gaming activities: b if "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes		2	Less: Contributions	3,165,408.			3,165,408.
5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 2,290. 2,290. 2,290. 8 Entertainment 9 Other direct expensess 101,224. 10 Direct expenses summary. Add lines 4 through 9 in column (d) 1 Net income summary. Subtract line 7 from line 1, column (d) 1 Gross revenue (a) Bingo (b) Pull labs/instant (c) Cither garning col. (a) through coi. (c) 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expenses summary. Add lines 2 through 5 in column (d) 8 Net garning income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts garning activities: a is the organization icensed to conduct garning activities in each of these states? 10 Part III Subtraction (d)		3	Gross income (line 1 minus line 2)				
8 Rent/facility costs 7 Food and beverages 2,290. 2,290. 8 Entertainment 9 Other direct expenses summary. Add lines 4 through 9 in column (d) 10 Direct expenses summary. Subtract line 10 from line 3, column (d) Part III. 1 Intert line 10, complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull labs/instant bingo/progressive bingo (c) Other gaming (cd) (d) Total gaming (add col. (a) through col. (c) through co		4	Cash prizes				
8 Entertainment 9 Other direct expenses 101,224, 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 12 Cash prizes 13 Noncash prizes 14 Rent/facility costs 15 Other direct expenses 16 Volunteer labor 17 Direct expense summary. Add lines 2 through 5 in column (d) 18 Net gaming income summary. Subtract line 7 from line 1, column (d) 19 Enter the state(s) in which the organization conducts gaming activities: 10 Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10 In 101, 224 10 Direct expenses 101, 224 10 Direct expenses summary. Add lines 2 through 5 in column (d) 10 Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10 Direct expenses in the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10 Direct expenses in the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10 Direct expenses in the organization in the or	S	5	Noncash prizes				
8 Entertainment 9 Other direct expenses 101,224. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 13 St5,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (d) Total gaming (add col. (a) through col. (c) 2 Cash prizes 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? 9 If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10a Vers." explain:	esued:	6	Rent/facility costs				
8 Entertainment 9 Other direct expenses 101,224. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 13 St5,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (d) Total gaming (add col. (a) through col. (c) 2 Cash prizes 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? 9 If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10a Vers." explain:	Direct Ex	7	Food and beverages	2,290.			2,290.
9 Other direct expenses summary. Add lines 4 through 9 in column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (add col. (a) through col. (c) t		8	Entertainment				
11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (edit col. (a) through col. (c) through col		9		101,224.			101,224.
Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant (c) Other gaming (d) Total gaming (add col. (a) through col. (c) (a) through col. (c) (b) Pull tabs/instant (c) Other gaming (d) Total gaming (add col. (a) through col. (c) (a) through col. (c) (b) Pull tabs/instant (c) Other gaming (d) Total gaming (add col. (a) through col. (c) (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d) Other gaming (d) Other gaming (d) Total gaming (add col. (a) through col. (c) (e) Other gaming (d)		10					103,514.
\$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (add col. (a) through col. (c) 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses No No No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N If "Yes," explain:	D-						-103,514.
(a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (add col. (a) through col. (c) 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses	Pa	irt i		answered "Yes" on Form	990, Part IV, line 19, o	r reported more than	
1 Gross revenue	_		\$15,000 on Form 990-EZ, line 6a.	T	(la) Dull tabe/instant	T	(a) Total gaming (add
2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N b If "Yes," explain:	evenue			(a) Bingo		(c) Other gaming	col. (a) through col. (c)
2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes	Ä	1	Gross revenue				
3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses No No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N b If "Yes," explain:							
5 Other direct expenses	ses	2	Cash prizes				
5 Other direct expenses	Exper	3	Noncash prizes				
Yes	Direct	4	Rent/facility costs				
6 Volunteer labor No No No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes N b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N b If "Yes," explain:		5	Other direct expenses				
8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N b If "Yes," explain:		6	Volunteer labor				
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N b If "Yes," explain:		7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N b If "Yes," explain:		8	Net gaming income summary. Subtract line 7	from line 1. column (d)		>	
a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N b If "Yes," explain:			, j. castact mio i	.,(3)			•
b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:	9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes N b If "Yes," explain:	а	ls t	the organization licensed to conduct gaming a	ctivities in each of these s	states?		Yes No
b If "Yes," explain:	b	lf "	No," explain:				
b If "Yes," explain:		_					
						year?	Yes No
		_					
		_					

Schedule G (Form 990 or 990-EZ) 2020 BOYS & GIRLS CLUBS OF THE PENINSULA	94-1552134	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity fo		
to administer charitable gaming?		☐ No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility		<u></u> %
14 Enter the name and address of the person who prepares the organization's gaming/special events books an		
Name ▶		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	ue? Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and	the amount	
of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party:		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation > \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in the	
organization's own exempt activities during the tax year ▶ \$	•	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)	and (v); and Part III, lines 9, 9	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G (Form 990 or 990-EZ) BOYS & GIRLS CLUBS OF THE PENINSULA	94-1552134	Page 4
Part IV Supplemental Information (continued)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

Open to Public Inspection

Employer identification number

	BOYS & GIRLS	CLUBS OF THE F	PENINSULA					94-1552134
Part I	General Information on Grants a	nd Assistance					_	
1 Doe	es the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on .
crit	eria used to award the grants or assis	stance?						X Yes No
2 Des	scribe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	l States.			
Part II	Grants and Other Assistance to	Domestic Organiz	ations and Domestic	Governments.	Complete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
	recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.	(0.14.11.1.6		
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	er total number of section 501(c)(3) a	-		e line 1 table				>
	er total number of other organization							
LHA Fo	r Paperwork Reduction Act Notice	, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2020

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance YOUTH OF THE YEAR AWARDS / SCHOLARSHIPS 0 16 7,382. STIPEND 19 4,250 0 \$1.7 -\$1.79/LB BASED ON A COST STUDY CONDUCTED FOOD DISTRIBUTION 2706819 0. 4 758 229 FOR FEEDING AMERICA FOOD STUDENT MEALS/COMMUNITY MEALS 394145 0. 1 127 084 ESTIMATED FMV MEALS Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: THE CLUB AWARDS MEMBERS WHO PARTICIPATE IN YOUTH OF THE YEAR WITH SCHOLARSHIPS BETWEEN \$250 AND \$1,000. PARTICIPANTS MUST APPLY FOR THEIR SCHOLARSHIP MONEY BY PROVIDING EVIDENCE OF ENROLLMENT TO HIGHER EDUCATION OR PROVIDES RECEIPTS OF PURCHASED EDUCATIONAL BOOKS, EQUIPMENT, OR LIVING NECESSITIES. SCHOLARSHIPS AND DISBURSEMENTS ARE TRACKED AT THE PARTICIPANT LEVEL. ALL DISBURSEMENTS ARE SUBJECT TO THE CLUB'S STANDARD SPENDING POLICIES.

032291

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990. **QUQU**Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

BOYS & GIRLS CLUBS OF THE PENINSULA

Employer identification number 94-1552134

A Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Firist-class or charter travel	P	Part I Questions Regarding Compensation			
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel				Yes	No
First-class or charter travel Travel for companions Tax indemnification and gross-up payments Begin are the checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Tompensation or a related organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Payments for business use of personal residence Health or social club dues or initiation fees Payments for business use of personal residence Health or social club dues or initiation fees Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) 1b Independent or equire checked, did the organization follow a written policy regarding payment or compensation to establish chapter organization to establish checked on line 1a? 2	1a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
Travel for companions Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Tompensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Described in or receive payment from a supplemental nonqualified retirement plan? Approval by the board or compensation of the participate in or receive payment from a supplemental nonqualified retirement plan? Approval by a compensation or a plate organization or a compensation or compensati		Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4 Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement?		First-class or charter travel Housing allowance or residence for personal use			
Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Approval by the participate in or receive payment from a supplemental nonqualified retirement plan? Participate in or receive payment from an equity-based compensation arrangement?		Travel for companions Payments for business use of personal residence			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement?		Tax indemnification and gross-up payments Health or social club dues or initiation fees			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2		Discretionary spending account Personal services (such as maid, chauffeur, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2					
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: a Receive a severance payment or change-of-control payment? 4 Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement?	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement?		reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? B Participate in or receive payment from a supplemental nonqualified retirement plan? C Participate in or receive payment from an equity-based compensation arrangement?	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement?		trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement?					
establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? 4c X	3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X C Participate in or receive payment from an equity-based compensation arrangement? 4c X X C X C C C C C C		CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? 4 C X		establish compensation of the CEO/Executive Director, but explain in Part III.			
Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? X Approval by the board or compensation committee		•			
 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan? Participate in or receive payment from an equity-based compensation arrangement? Ab X C Participate in or receive payment from an equity-based compensation arrangement? Ac X 					
organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? d		Form 990 of other organizations X Approval by the board or compensation committee			
organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? d					
a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? 4a X X 4b X X	4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? 4b X 4c X		organization or a related organization:			
c Participate in or receive payment from an equity-based compensation arrangement? 4c X	а		<u>4a</u>	Х	—
e i articipate in di feccive payment nom an equity based compensation arrangements	b				
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	С		4c		X
		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only position 504(a)(3) 504(a)(4) and 504(a)(20) aggregations must complete lines 5.0		Only position F04(a)(2), F04(a)(4), and F04(a)(00) prescriptions must complete lines F. 0			
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	_				
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	5				
contingent on the revenues of: a The organization? 5a X	_		F		y
The organization	a h	-			
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	D	•	30		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	6	·			
contingent on the net earnings of:	0				
· ·	•		62		x
					_
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.		•	OD		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7				
not described on lines 5 and 6? If "Yes," describe in Part III	•		7	х	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8				
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	-		8		х
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9				
Regulations section 53.4958-6(c)?	-	D. 1.1. 17. FO 4050 0(1)0	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title compensation incentive		W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
			(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) PETER FORTENBAUGH	(i)	388,409.	1,000.	0.	36,775.	44,793.	470,977.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANGELICA JUAREZ	(i)	194,670.	1,000.	0.	19,483.	19,186.	234,339.	0.
FINANCIAL CONTROLLER (THRU 12/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHRISTINA SYER	(i)	222,334.	616.	0.	520.	179.	223,649.	0.
CHIEF ADVANCEMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ERIN BRANNAN	(i)	120,580.	1,000.	50,250.	19,288.	6,321.	197,439.	0.
CHIEF PROGRAM OFFICER (THRU 06/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LLOYD MICHAEL JONES III	(i)	143,783.	2,500.	0.	15,027.	25,573.	186,883.	0.
VICE PRESIDENT, RWC CLUBHOUSE	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JAMES HARRIS	(i)	144,031.	1,000.	0.	14,380.	8,660.	168,071.	0.
VICE PRESIDENT, OPERATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ERICK GRANADOS	(i)	125,007.	1,000.	0.	12,138.	28,657.	166,802.	0.
SENIOR DIRECTOR, EXPANDED LEARNING	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ESMERALDA ORTIZ	(i)	135,424.	1,000.	0.	13,417.	6,822.	156,663.	0.
VICE PRESIDENT, PSS PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) OLAREMI S. SOBOMEHIN	(i)	123,038.	1,000.	0.	13,045.	15,335.	152,418.	0.
DIRECTOR, VOLUNTEERISM	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							_
	(ii)							_
	(i)							_
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
ERIN BRANNAN RECEIVED SEVERANCE IN THE AMOUNT OF \$50,250 FOR THE 2020 TAX
YEAR.
PART I, LINE 7:
BONUS IS AWARDED TO EMPLOYEES WHO STAYED THROUGH THE WHOLE OR PART OF THE
PROGRAMMING YEAR. THE BONUS IS USED TO ENCOURAGE STAFF TO STAY DURING THE
ENTIRE PROGRAMMING YEAR TO CREATE CONSISTENCY FOR STUDENTS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization BOYS & GIRLS CLUBS OF THE PENINSULA Employer identification number 94-1552134

Par	t I Types of Property				<u> </u>			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported or Form 990, Part VIII, line	Method of noncash contri		_	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	Х		25,7	45. WEBSITE, AMAZON	1		
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	18	1,868,2	91.FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other \dots							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	Х	40	4,817,4	99. SECOND HARVEST			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (PROGRAM SUPPL)	Х	35	· '	27. GOOGLE/AMAZON			
26	Other \blacktriangleright ($\underline{\text{TV, XBOX, HEA}}$)	Х	6	· '	11. GOOGLE/AMAZON			
27	Other (BACKPACKS)	Х	49	39,4	00. GOOGLE/AMAZON			
28	Other ()							
29	Number of Forms 8283 received by the organization	-	•				_	
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it							
	must hold for at least three years from the date		•	•		30a		
	exempt purposes for the entire holding period?							Х
	If "Yes," describe the arrangement in Part II.						v	
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?						Х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
	contributions?					32a		X
	If "Yes," describe in Part II.	- l		A Company of the Comp	ala a al ca al			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,							
I HA	describe in Part II. For Paperwork Reduction Act Notice, see	Alba luatura	hama fau Farra 200	`	Schedule	NA / F =	000	0000

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Name of the organization

BOYS & GIRLS CLUBS OF THE PENINSULA

Employer identification number 94-1552134

PART III LINE 3, CHANGES IN PROGRAM SERVICES: WITH SCHOOLS CLOSED FOR MUCH OF THE 2020-2021 SCHOOL YEAR, BGCP RESPONDED TO THE EVOLVING NEEDS OF OUR STUDENTS. FAMILIES AND SCHOOL PARTNERS AND CREATED REVISED PROGRAMS THAT RESPONDED TO THE CHALLENGES OUR COMMUNITY WAS FACING. BGCP OFFERED VIRTUAL AFTERSCHOOL PROGRAMMING IN-PERSON LEARNING HUBS, VIRTUAL CREWS, AND MEALS TO THE COMMUNITY IN LIEU OF OUR TRADITIONAL PROGRAMS. OUR PROGRAMS FOCUSED ON SUPPORTING STUDENTS' SCHOOL SUCCESS, PHYSICAL AND MENTAL WELL-BEING DURING DISTANCE LEARNING. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SEVEN STUDENTS WHO MET ONLINE DAILY WITH BGCP STAFF MEMBERS TO CHECKIN ON WELL BEING AND PROGRESS IN SCHOOL, RECEIVE ACADEMIC SUPPORT. IN LITERACY CIRCLES AND PARTICIPATE IN FUN ONLINE ENRICHMENT CLASSES LIKE COOKING AND UKULELE LESSONS. THESE CREWS BECAME A SAFE, CONSISTENT ONLINE COMMUNITY FOR OUR KIDS, AND OVER 500 STUDENTS LOGGED ON DAILY. FORM 990, PART VI, SECTION B, LINE 11B: BOYS AND GIRLS CLUB OF THE PENINSULA'S ACCOUNTING FIRM FORWARDS THE FORM 990 TO THE FINANCIAL CONTROLLER, WHO FORWARDS IT TO THE TREASURER FOR THEIR REVIEW. THE TREASURER THEN FORWARDS IT TO THE BOARD MEMBERS FOR THEIR REVIEW PRIOR TO FILING. BOARD MEMBERS ARE ENCOURAGED TO REVIEW THE FORM 990 AND FORWARD THEIR QUESTIONS TO THE TREASURER. EITHER THE TREASURER OR THE ACCOUNTING FIRM ADDRESSES THE QUESTIONS,

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization BOYS & GIRLS CLUBS OF THE PENINSULA	Employer identification number 94-1552134
BOARD MEMBERS AND SENIOR MANAGEMENT ARE REQUIRED TO ANNUALLY REVIEW,	
UPDATE, AND SIGN THE CONFLICT OF INTEREST STATEMENT. ALL DISCLOSURES ARE	
REVIEWED BY THE BOARD. THE PERSON WITH THE CONFLICT WILL BE EXCLUDED FROM	
DISCUSSIONS AND THE VOTE TO DETERMINE WHETHER A CONFLICT EXISTS. IF A	
CONFLICT EXISTS, THE BOARD WILL APPOINT AN INDEPENDENT COMMITTEE OR STAFF	
TO INVESTIGATE POSSIBLE ALTERNATIVES. THE BOARD WILL DECIDE IF THE PROPOSED	
ARRANGMENT IS FAIR AND REASONABLE.	
FORM 990, PART VI, SECTION B, LINE 15:	
RECENT COMPENSATION AND BENEFIT SURVEYS FROM NON-PROFITS ARE USED TO	
DETERMINE COMPENSATION. MARKET COMPARABLE DATA FROM GUIDESTAR AND OTHER	
SOURCES WERE USED AS BENCHMARKS. THE BOARD APPROVES COMPENSATION AND	
BENEFITS FOR MANAGEMENT. THE PROCESS WAS LAST TAKEN IN SPRING 2019. THE	
DELIBERATION AND DECISION WAS CONTEMPORANEOUSLY SUBSTANTIATED.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. THE CONFLICT OF	
INTEREST POLICY IS ALSO AVAILABLE UPON REQUEST AND DISTRIBUTED ANNUALLY TO	
BOARD MEMBERS AND SENIOR MANAGMENT. THE FINANCIAL STATEMENTS ARE AVAILABLE	
UPON REQUEST. THEY ARE DISTRIBUTED TO BOARD MEMBERS AND POSTED ON THE	
ORGANIZATION'S WEBSITE. THESE DOCUMENTS ARE AVAILABLE FOR THE SAME PERIOD	
OF TIME SET FORTH IN SECTION 6104(D).	
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	